

Stéphanie Gheysen

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My professional passion is to accompany teams and individuals into their international transition through an insightful and empowering journey towards achieving their personal goal. My experience lies at the crossroads of entrepreneurship, education and personal development.

Background and Experience

Accredited Executive Coach and Adjunct professor of Management and Leadership at the EDHEC Business School in France, Stephanie Gheysen has firstly been trailing for 20 years across 3 continents and 6 countries. During that time, she accumulated professional experience in SMEs (Belgian-Luxembourg Chambers of Commerce), Multinational Corporation (LVMH) and entrepreneurship.

Stephanie is the founder S'SENS, her own coaching practice dedicated to accompanying women in transition across countries, across jobs and across life. Through bespoke coaching sessions based on her clients' specific situations, she offers the support to transition safely and successfully.

On an organizational level, Stephanie advises international companies and associations to develop, create and coach their teams to meet the demands of a changing international environment. Missions cover culture assessment, leadership development, team transition and cross-cultural management. Past clients include CHANEL, NIKE, PERNOD RICARD, International School of Brussels.

Qualifications

She graduated from INSEAD Business School in Change Management with a master thesis: *'Lost (and found) in Translation: a study of the trailing spouse upon returning home.'*

This study has contributed to the existing research literature on expatriation mobility from a non-organizational point of view.

This research thesis has led her to apply this framework to other types of transitions (i.e. career transition): a deep reflection on the signification of personal roles and identity is the first step before acting successfully on a transition plan.

Degrees & certifications:

- Executive Master in Coaching and Consulting for Change, INSEAD, Singapore
- Master in Criminology, Law School UCL Louvain (B) & Université de Montréal (CA)
Bachelor in Applied Economics, Management School, UCL Louvain, Belgium
- IRC (Intercultural Readiness Check) certified practitioner– IBI Amsterdam
- MBTI I & II Certified Practitioner-OPP Paris
- Certified Executive Coach (ICF-ACTP), IECL, Hong Kong
- French language Teacher certification as a foreign language (DAEFLE) Common European Framework of Reference for Languages (CEFRL) certified
- Languages: French (mother tongue), English (C1), Dutch (B2)

Personal

Stéphanie is based in Brussels with her husband and her 3 children. She is a passionate portrait painter and recently discovered the power of practicing yoga on a regular basis. She loves gardening and she can easily be carried away by a good detective story.